

AUDIENCE DEVELOPMENT COORDINATION – CultivART (INTERNSHIP)

We are looking for an Indigenous intern to join FIFA as part of the CultivART program of the Conseil des arts de Montréal. This paid internship offers a unique professional development opportunity within the arts and cultural sector, with personalized mentorship from an Indigenous or culturally diverse mentor. Please ensure your eligibility for the CultivART program before submitting your application.

Organization Description:

The Festival International du Film sur l'Art (FIFA) is dedicated to the promotion and international recognition of films on art and media arts. For nearly four decades, it has offered an annual event showcasing the latest art documentaries alongside a selection of interactive works. FIFA is committed to increasing public knowledge and appreciation of art, promoting the work of artists in cinema, video, and visual arts, and encouraging the production and dissemination of films on art.

The 44th edition of FIFA will take place from March 12 to 22, 2026, in Montreal, Quebec City, and online on ARTS.FILM from March 20 to 29, 2026.

ARTS.FILM is a digital platform launched in 2021 by FIFA. As both a streaming venue and a virtual event space, it offers a wide selection of art films accessible anywhere in Canada, anytime.

Profile Sought:

- Emerging Indigenous person in the artistic or cultural sector
- Interest in management, production, development of artistic projects, or any other cultural discipline
- Motivation to develop professional skills in a collaborative and stimulating environment
- You will benefit from personalized mentorship with an experienced Indigenous or racialized mentor in the arts, while being integrated into a creative team offering learning and collaboration opportunities across various projects

Mandate:

Under the supervision of the Artistic and Executive Directors, the intern will primarily be responsible for supporting the coordination of FIFA's audience development activities, including the Festival, the digital platform ARTS.FILM, the ARTS.FILM Éducation program, and year-round initiatives. The mandate will also include a specific focus on developing engagement with Indigenous audiences in Canada, in collaboration with relevant partners and communities.

This includes, but is not limited to:

- Supporting the Artistic and Executive Directors in implementing audience development strategies;
- Contributing to the planning, communication, and follow-up of initiatives to broaden and diversify the Festival and ARTS.FILM audiences;
- Following up with higher education institutions as part of ARTS.FILMÉducation;
- Maintaining ongoing relationships with institutional, educational, and cultural partners involved in audience development initiatives;
- Developing and maintaining relationships with communities, particularly Indigenous communities, to encourage their participation and representation in FIFA activities;
- Participating in the follow-up of special projects (e.g., mediation activities, off-festival screenings, initiatives targeting new audiences);
- Being present on-site during the Festival and at off-festival events to ensure smooth execution and audience engagement;
- Performing any other tasks related to audience development.

Required Qualifications:

- Relevant experience in production and/or event management
- Strong planning and organizational skills
- Good knowledge of the film industry
- Experience with database software
- Ability to work under pressure and manage multiple tasks simultaneously
- Autonomy, initiative, rigor, and attention to detail
- Excellent teamwork skills
- Knowledge of Office Suite, Google Drive, and Mac environment
- Familiarity with major video and audio formats is an asset
- Bilingualism is an asset

Internship Conditions:

- Full-time internship of 650 hours between January 5 and June 30, 2026
- Compensation: \$12,500 for the total duration of the internship
- Location: 5333 Casgrain Avenue, Suite 403, Montreal, H2T 1X3
- The mandate is conditional on obtaining the grant

How to Apply:

Please send your CV and cover letter by September 13, 2025 to info@lefifa.com, specifying the job title in the subject line.

The International Festival of Films on Art is committed to building a skilled workforce that reflects diversity. We encourage applications from women, Aboriginal people, visible minorities, ethnic minorities and people with disabilities, as well as people of all sexual orientations and identities.

Only those selected for an interview will be contacted.